

**COLLECTION 31: Foundation for Community Encouragement
an Addition to the M. Scott Peck Collection, 1984-2002**

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Administration Information

Title:

Foundation for Community Encouragement an Addition to the M. Scott Peck Collection,
1984-2002

Collection Identifier:

CFT00031

Creators:

Peck, M. Scott (Morgan Scott) (1936-2005)
Stephen, Sister Ellen

Size:

7 Boxes, 3.0 linear feet

Repository:

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Fuller Theological Seminary
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Pasadena, CA 91182
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Provenance:

The gift of Morgan Scott Peck

Conditions Governing Access/Restrictions:

Scholarly use with parameters of copyright law

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Historical Background

The mission of *The Foundation for Community Encouragement Inc.* (FCE) was “to encourage people in a fragmented world to discover new and better ways of being together.” Founded in December 1984 by Scott and Lily Peck and eleven others, the organization came into existence with the purpose of providing resources for the formation of communities by teaching principles through which they can be built and sustained.

Dr. M. Scott Peck began to envision an organization to assist the development of community shortly after the publication of his first book, *The Road Less Traveled*. The idea began with letters from his readers asking for advice and referrals to therapists in their local area. As the volume of correspondence increased, Dr. Peck realized that people had a deep need to share their lives in authentic and fulfilling relationships. Lecturing throughout the country, he was confronted with the deep need and lack of community. In 1981, he was invited to lead his first workshop in spiritual growth at George Washington University in Washington DC. The event was a success and led the group of sixty participants to experience real community. This workshop became a model from which Scott Peck studied and developed FCE’s *Community Building Workshops* (CBWs) in their four fundamental stages: “pseudo-community, chaos, emptiness and real community.”

The meeting which gave birth to the FCE took place in Knoxville, Tennessee, December 2-4, 1984. Scott and Lily Peck met with nine others who were also deeply moved by the need for community. This group became the first Board of Directors and one among them, Pat White, was appointed to be the Foundation’s first president. It was also decided that the FCE would be a national public non-profit educational foundation and that its office would be located in Knoxville. Over the first year, a group of twelve people was selected, offered training through a single *Invitational Workshop* and sent as leaders to conduct workshops throughout the country. The workshops were very successful and the foundation started to become well known. During the course of the years FCE’s board of directors carefully selected and trained leaders, sending them to conduct workshops around the county as well as internationally. For seventeen years, the FCE as well as its board of directors, workshop leaders and staff pursued the ideal of teaching community through programs such as *Community Facilitation Program* (CFP), *Community-Building Workshops* (CBWs), and *Community Building Skills Seminars* (CBSS). In 1988 the FCE established a branch office in Great Britain which, after three years of FCE consultation, became an independent organization called *Community Building in Britain*. Also in 1988 the FCE started doing consulting work with organizations, which became very successful but led to the loss of some of the FCE’s leaders who became independent consultants for other organizations.

Between the years of 1987 and 1991 many new FCE projects were developed or improved such as *The Third Day Workshops*, *the Dots Exercise* and *The Blessings of the Bleu Dot*. Because

FCE's focus was on doing and teaching, the amount of consultation work to other organizations started to increase. FCE started to build community in auditoriums with bigger groups and to conduct workshops in foreign cultures with the aid of translators. After this big wave of growth, the foundation started to show its first signs of crisis: attendance at CBWs decreased significantly as did the participation of financial supporters. During the years of 1990 and 1991, recession forced the organization to reduce staff from 13 to 3. Also during this period, voluntary work was very important to maintaining the foundation's operations, and entire events were managed through voluntary efforts. This was also a crucial time for the leadership; it was decided that the board of directors would become rotational, with a maximum board member term of nine years. As a consequence of this decision and because of health issues, in 1993, with nine years of service, Scott Peck resigned from the board of directors, assuming the role of advisor. In his own words, "it was indelibly clear that FCE had grown way beyond me."

During the first semester of 2002, responding to the crisis and after reflecting on the mission and purpose of the FCE, the board of directors concluded that the foundation was no longer serving its purpose according to its established criteria and decided that FCE would end its activities. In July 2002, FCE organized *The Foundation for Community Encouragement Final Gathering* with the objectives of reflecting on FCE work and of planning for continuing communication among community builders. *Community Crossroads* was established as an informational web site maintained for the use of community builders around the world. Materials and resources from the FCE are made available to community builders through the web site <http://fce-community.org/>

Scope and Content

The collection documents the history, organization, mission and principles of *The Foundation for Community Encouragement*. It presents the FCE through the eyes of both Sister Ellen Stephen and Dr. M. Scott Peck. Sister Ellen, as FCE board member and workshop leader, personally participated in the creation of many of the documents presented here, and was responsible for collecting and preserving them. Dr. Peck as the founder, visionary, and advisor of the foundation, was also responsible for the creation of many of the documents.

The collection contains a series of publications – pamphlets, flyers, circulars - describing mission and vision of the FCE; articles related to the FCE; a large series of institutional and organizational documents and correspondence; written and recorded FCE history; reports of activities, with special mention for *Community Building Workshops Leaders Reports*; educational and training material for FCE's leaders and for workshop participants; and materials related to publicity and memorabilia.

Arrangement

The collection is organized into 6 series as follows:

Series I: Definition of the Foundation for Community Encouragement (Box 1);

This includes a history of the FCE entitled *A Version of FCE's History*, publications describing FCE's vision and mission, FCE's principles of community and documents related to FCE human resources management.

Series II: Policies and Organizational Matters (Box 2);

This series includes a large number of institutional papers including meetings reports and minutes, memoranda from and to the board of directors and other leaders, documents related to strategic planning, etc. The series is organized in folders labeled by year, in chronological order.

Series III: Community Building Programs (Boxes 3 - 5);

This series contains important documents related to community building events, including Community Building Workshops Leader's Reports written by director and leader Sister Ellen Stephen and her workshop leading partners. These reports offer an overview of community building events and their impact. Among those documents Sister Ellen also kept documentation related to the organization of each workshop, including public announcements, correspondence with sponsors, correspondence with co-leaders, participants' lists, etc.

Series IV: General Correspondence (Box 6);

This series contains letters, notes, and memoranda exchanged by FCE members, leaders and directors both among themselves and with the general public. The collection is organized in alphabetical order by sender's last name.

Series V: Publications (Box 7);

This is a collection of titles published by the FCE and its British counterpart, Community Building in Britain, organized chronologically. The folders are labeled with the publication's titles and bibliographical references.

Series VI: Awards and Memorabilia (Box 8).

Box Inventory

Box 1, Series I: Definition

SUBSERIES 1: HISTORIC BACKGROUND

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
1	<i>The Agony and the Ecstasy of Putting the Bite on People</i>	Article by M. Scott Peck about his fundraiser role as a member of the board of FCE.	n.d.	1
2	<ul style="list-style-type: none"> ▪ <i>Community and Healing</i> by Jane McAlister ▪ <i>The Better Road to Travel Now</i> by Scott Peck ▪ <i>Why Bosnia? Why FCE? Why me? Why Now?</i> n.a. 	General articles including FCE's definition, vision and mission	11/4/1986; 9/15/1989; n.d.	1 each
3	Mary Ann Schmidt's Obituary	Clipped article	1997	1
4	<i>Peck versus Weitz – The Golf Match of the Century</i>	Clipped article	5/3/1998	1
5	<i>A version of FCE's History</i> by M. Scott Peck	Transcript and CD recording (2 CDs)	July 2002	1*

SUBSERIES 2: VISION AND MISSION

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
6	<ul style="list-style-type: none"> ▪ Vision Statement – Draft # 3 ▪ Vision of Community – Drafts # 1,2, and 3 ▪ FCE Community Description, Philosophy Statement, History, Mission Statement, Services, Fees – pamphlet ▪ FCE Mission Statement, Background, Community Defined, Community Building Process, Community Building Model, Programs and Models, etc, - pamphlet ▪ Background, Definition of Community, Community Building Process, Community Building Workshops, Context – pamphlet ▪ Definition of Consensus 	Several documents describing FCE vision, mission and the definition of community	1990, 1991, and n.d.	1 each

SUBSERIES 3: PRINCIPLES

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
7	<ul style="list-style-type: none"> ▪ Prewrite on Principles of Community; Memo from Scott Peck on Codification of the Principles of Community; Short memorandum on Fundamental Principles of Community Building (extracted from FCE proposal); FCE Principles of Community, FCE culture and some dictionary definitions of Principle; FCE Mission statement ▪ Assays on Principle on Principles of 	Documents related to the codification of FCE's principles of community by members of FCE Community. The first set of documents is related to the definition of the task	1996 and n.d.	1 each

	<p>Community by members of the FCE Community: FCE Principle of Community: Leading by Example, Principle: Relate to Each Other with Respect and Total Acceptance; Thoughts on Principles of Community; Reliance Upon a Spirit Within and Beyond Ourselves; Awareness of the Tension Between Holding On and Letting Go; Unnamed (about silence); unnamed (about emptiness), Who's; Openness to the Spirit; Integrity (memorandum from Scott Peck)</p>	<p>and the second set of documents is the product of the work of some of FCE community members in response to the given task.</p>		
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SUBSERIES 4: LEADERSHIP AND STAFF

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
8	<i>Human Resources Handbook</i>	Booklet – 23p	Jan. 19/1989	1
9	<i>Criteria for Director of the Foundation for Community Encouragement</i>	2 page document containing the criteria for FCE members of the board of directors and 4 page document for the evaluation of candidates	Feb./1990	1
10	<i>Principles and Guidelines for FCE Leaders</i>	13 page document + explanatory memo from Mary Ann Schmidt to FCE Leader Group + Personal Agreement and Pledge signed by Ellen Stephen + 2 page document explaining skills for community building leadership	Feb./1992	1 each
11	Director Selection Process and Additional Criteria Developed for Director from 10/92 Meeting	Memo from Mary Ann Schmidt to the Board of Directors	6/19/1992 and 10/13/1992	1 each

SUBSERIES 4: LEADERSHIP AND STAFF

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
12	Ellen Stephen's Board Objectives and Measurement	Memo from Ellen Stephen to Mary Ann Schmidt	3/11/1992	1
13	Notes on the meeting concerning the interview of seven candidates to FCE board of directors + <u>FCE core competency</u> profile self-assessment form	Memo from Richard Hanna to FCE Directors (1 sheet) + attached 2 sheet self-assessment form	2/14/1995	1 each
14	Leader's Roles in Community Building in Organizations	Draft	May 1995	1
15	Bill Thatcher's Board Objectives	4 page document + attached sheet with comments by Ellen Stephen	12/5/95	1 each

Box 2, Series II: Organizational Matters

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
1988	Staff Changes	Memo from Mary Ann Schmidt to FCE Leaders	10/1/1988	1
1991	The Foundation for Community Encouragement Marketing Plan	Booklet – 80p	1991	1
	Progoff Intensive Journaling Program	Memo from Mary Ann Schmidt to FCE directors/advisors – 4p	1/16/1991	1
	Proposed Policy Statement about Leaders’ use of the “FCE Model” for Consideration by the Executive Committee	Memo from M. Scott Peck to Mary Ann Schmidt and Barbara Mahon – 3p	9/23/1991	1
1992	Creative Strategic Thinking Planning	Booklet – 4p	1992	1
	Notes on FCE Mission/Strategy/Operating Plan	Memo from Mary Ann Schmidt to FCE directors + enclosed document – 4p	12/10/1992	1
1993	Business Task Force Notes	Memo from Mary Ann Schmidt to FCE directors + enclosed document – 6p	2/8/1993	1
	Definition of FCE’s Product	Memo from Scott Peck to Mary Ann Schmidt, Sister Ellen Stephen, Paul Sather, and Lyman Randall	4/3/1993	1
1994	Proposal to FCE Board for an “FCE Fiscal Advisory Committee” from M. Scott Peck	Document + explanatory letter from Scott Peck to FCE Board – 5p	5/31/1994	1
	Diversity Endowment Fund	Explanatory document. Fax from Gay Hapgood – 3p	10/27/1994	1
1995	Crow Bait – Observations, Assumptions, Opinions	Document produced by Robert Reusing – 4p. Enclosure: letter answer from Scott Peck to Robert Reusing – 3p	Jan. 1995	1
	Responsibility Profile – Position: FCE Director	Draft # 2 – 2p	2/1/1995	1
	FCE Community Competency Project – Preliminary Report 2/95	FCE Strategic Planning Booklet	Feb. 1995	1*
1997	Management Letter Comments	No author or specific date – 2p	1997	1
	Minutes of the Board of Directors of the Foundation for Community Encouragement, Inc	10p	6/13/1997	1
	Board Policy Manual – Board of Directors – Foundation for Community Encouragement	Draft – 17p	6/13/1997	1*

	Board Policy Manual – Board of Directors – Foundation for Community Encouragement	Draft # 2 with Board Modifications – 12p. Enclosed FCE Board of Directors Role, Function & Responsibilities (1990) – 2p	10/2/1997	1
	Update for All- Constituency Meeting	Document from R.J. Reusing to FCE Facilitators – 1p	10/14/1997	1
	Minutes of the Meeting of the Executive Committee of The FCE, Inc.	Submitted by Ellen Stephen – 1p	10/15/1997	1
	Minutes of the Board of Directors of the FCE, Inc	3p	Oct. 17 – 18 1997	1
	All- Constituency Meeting Notes	9p	Oct. 17 – 18 1997	1
1998	The Foundation for Community Encouragement Budget	7 page document + International Project, External Resources Budget and Domestic Project, External Resources Budget – 2p	1998	1
	Program Development	No author or specific date – 3p	1998	1
	Background Paper	From Bill Thatcher (Pres.) – 4p	1998	1
	Advisory Pledges and Advice	Memo from Bill Thatcher to FCE Board – 2p	5/27/1998	1
	The FCE, Inc – Strategic/Operational Plan 1997 – 1998	28 pages document	June 1998	1
	Strategic Planning Memorandum	Memo from Doug Shadel and Bill Thatcher to Steve Bauman, Eve Berry & Phil Mirvis – 5p	8/13/1998	1
FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
1998	Activity Reports	Memorandum from Bill Thatcher to FCE Board Members and Advisory Committee – 2p	9/11/1998	1
	Board Work on Vision/Strategy for FCE – 1990s	Memo from Philip Mirvis to FCE Board (Enclosed documents from 1992, 1994 & 1996) – 11p	9/15/1998	1
	FCE Public Survey Report	16 p	9/30/1998	1
1999	Comments on FCE Strategic Plan - 1999	No author -4 p	5/2/1999	1
No Date	Creating a Future for FCE	No author – 5 p	n.d.	1
	What is FCE?	No author – 1 p (Enclosed FCE model -1p)	n.d.	1
	FCE Philosophy of Election to the Board Membership	No author – 2 p	n.d.	1

Box 3, Series III: Community Building Programs

SUBSERIES 1: PUBLIC INFORMATION

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
1	CBW* in Seattle, WA Community Building Workshop* in	Pamphlets	Mar. 1992, Nov. 1995	1 each

	White River, VT Community Continuity Conference in Toronto, Canada CBW* in Sherborn, MA The Foundation for Community Encouragement Contribution Form - 2 p		Jul. 1996 Jul. 1996 Feb. 1996 n.d.	
2	Public Community Building Workshop Sponsor Information Sheet	CBW* public information material	n.d.	1
3	<i>Your People Can Learn To Work Together</i>	Community Building in Organization information material – 9 p	n.d.	1
4	Special Design Community Building Workshop Information Sheet	Community Building in Organization information material – 2 p	n.d.	1
5	FCE Web site in Spanish	Web site informative contents in Spanish	9/28/1998	8
6	<i>Community Building Workshop Planner</i>	30 page manual with information for community building workshop sponsors	Aug. 1992	1
7	<ul style="list-style-type: none"> ▪ FCE Pioneer Group Questionnaire – 7 p ▪ Exit Survey for Participants of Community Building Events – 3 p ▪ Pre-Workshop Questionnaire for Participants of the Community Building Event – 2 p 	Community Events Questionnaires/Evaluations	Ago. 1993, and n.d.	1 each
SUBSERIES 2: GENERAL				
FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
8	FCE Facilitator Accountability Standards, Job Description and Evaluation Procedures	Documents are enclosures to a memo from FCE Board Discernment Committee FCE Facilitators – 8p	4/18/1995	1
9	FCE One-Day Community Building Event Proposal	Memo from Eve Berry, Tom Buck, and Jerry Hampton to Robert Reusing	1/28/1998	1
10	<ul style="list-style-type: none"> ▪ FCE Report – Carlisle Project – 2p ▪ Leaders' Roles on Community Building in Organizations – 6p ▪ FCE Competency Models (CBO Group Meeting) – 1p ▪ Community Building in Organizations Initiative, 1998 (Draft) ▪ Activity Report to the Board on CBO ▪ Community Building in Prisons – 8p ▪ FCE Conference on Community Building in Organizations – 2p ▪ CBO Elements of Our Practice – 3p 	Community Building in Organizations Documents	1994; 1995;1997; 1998; and n.d.	1 each
11	Guidelines for the Relationship Between The Foundation for Community Encouragement, Inc. (FCE) and Community Building Workshop Leaders	Community Building Leaders' Documents – 1p	n.d.	1
12	Community Building in South Africa	Report and historic	n.d.	1

		background – 6p		
13	3 day Community Building Workshop, 3p	Memo from Mary Ann Schmidt to FCE Leaders + answer from Ellen Stephen	Jun. 28, 1988	1 each
SUBSERIES 3: JEWISH-CHRISTIAN-MUSLIM WORKSHOP				
FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
14	Jewish-Christian-Muslim Relations – A “Family” Workshop – 2p	Background, Purpose, Participants and schedule	Feb. 1990	1
15	Pat Zabriskie JCM Family Workshop interim report + letter to workshop participants – 17p Facilitators Addendum Report – JCM Family Workshop – 5p	Jewish-Muslim-Christian Family Workshop Leaders’ Reports	Feb. 1990, and Feb./Mar 1992	1 each
16	Jewish-Christian-Muslim Relations: A Family Conflict – Concept Paper – 28p Political Leadership: Managing The Public’s Problem Solving – 14p Resolution adopted by The Executive Council of The Episcopal Church – 1p The Aaronic Blessing – 1p	JMC Family Workshop related documents	1988, 1989, and n.d.	1 each
17	From Scott Peck to: Ahmed, Gutbi M.; Cox, Harvey (Prof.); Dykstra, Craig (Dr.); Halbert, Jack (Rev.); Heinfetz, Ronald (M.D.); Lame, Michael; Stephen, Ellen (Sister); Thatcher, Bill; Tickin, Max D. (Prof.); Zabriskie, Pat.	Correspondence related to JMC Family Workshop Correspondence between Stephen, Ellen and Heinfetz, Ronald	March, 1989; November 1989; February 1990; July 1990	Originals

Box 4, Series III: Community Building Programs

SUBSERIES 4: TEACHING RESOURCES

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
1	<ul style="list-style-type: none"> ▪ Leadership Education Program – Participant Prework – 25p ▪ Memo from Mary Ann Schmidt to FCE Roundtable (LEP) Attendees 	Leadership Training Material and memo with explanation 5p	10/8/1994	1 each
2	Leadership Education Program – Level 1 – Participant Material – 64p	Leadership Trainees Material	n.d.	1
3	Community Building Insights – A Post-Community Building Experience Handbook	Booklet – 8p	n.d.	1
4	<ul style="list-style-type: none"> ▪ Notes on Community – 2p ▪ Notes on Community Building – 4p 		n.d.	1 each
5	Monthly Meeting Study Guide	Post-Community Building Event Monthly Follow Up Meeting Booklet – 48p	n.d.	1
6	Video: Searching for Community	Includes story: The Rabbi’s Gift narrated by Scott Peck	n.d.	2

Box 5, Series III: Community Building Programs

SUBSERIES 5: COMMUNITY BUILDING WORKSHOPS REPORTS FROM ELLEN STEPHEN				
FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
1	Note from Scott Peck	Explanation about the reports	n.d.	1
1986	Saint John Episcopal Church Community Building Workshop - Memphis (TN) – December 5 -6, 1986	Report of the Primary Leader	n.d.	Original
		Conference Schedule	n.d.	1
		Introduction – Primary Leader	December 1986	Original
		Participants Address List	December 1986	1
	The Spiritual and Psychological Dimensions of Evil Conference – Snowmass (CO) – July 16 – 20, 1986	Related post card from Ellen Stephen to Winston Pounds	9/9/1988	Original
		Schedule	n.d.	1
		Participants Address List	n.d.	1
		Announcement and registration form	n.d.	1
	First National Community Building Workshop – Knoxville (TN) – May 3 & 4, 1986	Announcement and registration form	n.d.	1
		Schedule	n.d.	1
		Participants Address List	May 1986	1
		Report of the Secondary Leader	n.d.	1
	FCE Intensive Training Session – April 1986	Participants List	n.d.	1
	FCE January Workshop and training Session	Participants Address List and General Information	n.d.	1
		Tentative Schedule	n.d.	1
1987	Pensacola First Public Community Building Workshop - Dec. 5 – 6, 1987	Announcement and registration form	n.d.	1
		Leaders Introduction	n.d.	1
		Participant’s Address List	n.d.	1
		Leaders Report	n.d.	1
	Community Building Workshop and Roundtable (Knoxville Tennessee) - Nov. 6 – 8, 1987	FCE leaders address list	n.d.	1
1987	The Spiritual & Psychological Dimensions of Evil, Symposium II (Keystone, CO) - Sept. 22 – 25, 1987	Announcement, general information and schedule rooster	n.d.	1
		Participants Address List	n.d.	1
	Knoxville Community Building Workshop - Sept, 12 – 13 , 1987	Schedule	n.d.	1
		Related letter to Ellen Stephen	n.d.	Original
		Participants Address List	n.d.	1
		Lyrics of the song <i>Sometimes When We Touch</i>	Sept. 1987	1
		Introduction from Primary Leader	n.d.	1
Leader Report	n.d.	1		
1988	Seattle Community Building	Information sheet	10/18/1988	1

	Workshop - Jan. 28 – 29, 1989	Announcement and registration form	n.d.	1
		List of Participants (by geographical location)	n.d.	Original
		Leader Report	n.d.	Original
	Vancouver Community Building Workshop – Dec. 3 - 4, 1988	Announcement and Registration Form	n.d.	1
		Handwritten schedule with notes	n.d.	Original
		Related letter to Ellen Stephen from George Thompson	Dec. 30	Original
		Leaders Report	n.d.	1
	1988 Roundtable document	Exit Survey Frequencies (with handwritten note to Ellen Stephen)	1988	1
	San Diego Community Building Workshop - Oct. 15 – 16, 1988	Leader Report	n.d.	Original
		Participants Address List	n.d.	1
	Danbury Community Building Workshop - Aug. 25 – 26, 1988	Leader Report	n.d.	Original
		Participants List	n.d.	1
	University of California at Berkley Community Building Workshop - June 4 – 5, 1988	Announcement	n.d.	1
		Participants Address List	n.d.	1
		Leader Report by Dan Ramage (with handwritten notes to Ellen Stephen)	7/9/1988	1
Community Building “Let us Continue” – Announcement -		July 1988	1	
1988	Evanston Community Building Workshop - March 12 -13, 1988	Leader Report	n.d.	Original
		Participants Address List	n.d.	1
		Oasis Center for Human Potential Leader Contract	Dec. 2, 1987	1
St. Anne’s Convent Community Building Workshop – Lincoln (MA) - Jan. 4 -5, 1988	Leader Report	n.d.	Original	
	Leader Introduction	n.d.	Original	
1989	Seattle (WA) Community Building Workshop - June 24 – 25, 1989	Leader Report	n.d.	Original
		Information Sheet	n.d.	1
		Participants Address List	n.d.	1
		Announcement and registration form	n.d.	1
		Related letter from Frank Poletti to Ellen Stephen	June 1989	1
		Map and driving instructions	n.d.	1
	Menlo Park (CA) Community Building Workshop - April 8 – 9, 1989	Institute of Transpersonal Psychology (ITP) Flyer	n.d.	1
		Information Sheet	1/23/1989	1
		Announcement and registration form	n.d.	1
		Leader Report	n.d.	1
	Participants Address List	n.d.	1	
1990	Moreton – in – Marsh (Britain) Community Building Workshop (CBW)	Announcement and registration form	n.d.	1
		The White Hart Royal Inn Flyer	n.d.	1

	and Community Building Experience (CBE) - Nov. 9 – 11, 1990 or Nov. 17 & 18.	Moreton – in – Marsh post card	n.d.	Original
		Meeting plan/report – handwritten draft	n.d.	Original
		Participants List	n.d.	1
		CBW Radix	9/11/1990	1
	Seattle Community Building Workshop - Oct, 12 – 13, 1990	Information Sheet	n.d.	1
		Participants Address List	n.d.	1
		Announcement and registration form	n.d.	1
Leader Report		n.d.	1	
Related letter from Frank Poletti to Ellen Stephen (enclosed picture and participants list with notes related to the picture)		10/26/1990	1	
	Amy's poem	n.d.	1	
1990	Bayswater (London) Community Building Workshop - March 31 – April 1, 1990	Announcement and registration form	n.d.	1
		Leaders Report	April, 1990	Original
1991	Orcas Island Community Building Workshop – Whidbey (WA)	Picture	n.d.	Original
		Leader Report	n.d.	1
		Participants Address List	n.d.	1
		Related letter from Newman Love	Jan. 7, 1992	Original
		Workshop information and schedule with map and driving directions	Oct., 1991	1
	London (Engl.) Community Building Event – May 25 – 27, 1991	Leader Report	n.d.	1
		Participants List	May 24, 1991	1
		Map	n.d.	1
		Related letter from Wendy to Ellen Stephen	April 24, 1991	Original
	Edinburgh (Scotland) Community Building Event - June 1 - 2	Leader report	n.d.	1
		Invitation and registration form	n.d.	1
		Information, schedule, map and directions	May 16, 1991	1
	Manchester (England) Community Building Event – Nov. 17 -18, 1991	Leader Report	n.d.	1
Participants List		n.d.	1	
Schedule and information		n.d.	1	
1992	Birmingham (England) Community Building Experience – Oct. 31 – Nov. 1, 1992	Leader Report by Eric Miller	n.d.	1
		Related letter and picture to Ellen Stephen	n.d.	Originals
		Participants List	n.d.	1
	Community Building Experiences in Great Britain – October 23 – 25, 1992	Announcement and registration form	n.d.	1
		Related letter from Ellen Stephen	11/11/1992	1
		Leader Report	11/5/1992	1
		Participants List	n.d.	1
		Participants Address List	n.d.	1
	Seattle (WA) Community Building Workshop – April 24 – 26, 1992	Participants Address List	n.d.	1
		Announcements and registration form with handwritten notes	n.d.	1
Leaders Report		n.d.	1	

1993	The National Shrine Community Building Event – November 17 – 19, 1993	Leader Report, handwritten note	11/14/1993	1		
		Memorandum with information about the event directed to the participants	6/25/1993	1		
		Handwritten informational notes about the event	n.d.	Original		
		Schedule	n.d.	1		
		Participants Address List	n.d.	1		
		Map and directions (2 pages)	n.d.	1		
		National Shrine of Our Lady Of The Snows Booklet	n.d.	1		
		Missionary Oblates of Mary Immaculate - pamphlet	n.d.	1		
		The Missionary Oblates and you...- pamphlet and card	n.d.	1		
	Whidbey - (WA) Community Building Workshop – October 15 – 17, 1993	Leader Report	n.d.	1		
		Announcements and registration form	n.d.	1		
		Registration information	n.d.	1		
		Participants List	n.d.	1		
		Participants Address List	n.d.	1		
After workshop letter from Barbara LaBrash to the participants		10/22/1993	1			
1994	Orcas Island Community Building Event – Olga (WA) - December 3 & 4, 2004	Leader Report	n.d.	1		
		Participants List	n.d.	Original		
		Announcements and registration information	n.d.	1		
		Participants Address List	Dec, 1994	1		
		Windsong Bed and Breakfast pamphlet	n.d.	1		
	AARP Community Building Circle – Union (WA) - November 1 & 2, 1994	Leaders Report	n.d.	1		
		Harmony Hill of Union pamphlet	n.d.	1		
		Participants Address List	Dec, 1994	1		
		Picture of the participants	n.d.	1		
		Related correspondence	12/8	facsimile		
1994	Glasgow Community Building Experience – Feb. 26 – 27, 1994	Participants Address List	n.d.	1		
		After event note to Ellen Stephen	n.d.	Original		
		Related letter from Patricia Boase to Ellen Stephen	2/3/1994	Original		
		After event letter from Ivan Sokolov to Ellen Stephen	3/10/1994	Original		
		Leaders Report	2/28/1994	1		
	Norwich Community Building Workshop – February 18 – 20, 1994	Schedule and information	n.d.	1		
		Leader Report	n.d.	1		
		Related letter from Collin Harrison to Ellen Stephen and others	23/1/1994	1		
		1995	Seattle (WA) University – School of Education Community Building Event – October 21 & 22	Leader Report	n.d.	1
				Announcement and information	9/29/1995	Facsimile
Participants List	10/16/1995			Facsimile		
Map and directions	10/16/1995			Facsimile		
Related letter from FCE to Seattle University with Attached contract	10/06/1995			Originals		

		Related letter to Ellen Stephen	4/7/1993	Original
		Copy of the Seattle Doctoral Leadership Newsletter	December 1992	1
	AARP West Region Community Building Workshop (Samish Island, WA) – August 16 – 18, 1995	Leaders Report and fax from Bill Thatcher to Ellen Stephen	8/22/1995	facsimile
		Facsimile from Ellen Stephen to Bill Thatcher	8/22/1995	facsimile
		Reservation List (2 pages)	8/14/1995	1
	AARP Retreat Day (Seattle, WA) – April 17, 1995	Report	4/18/1995	facsimile
		Schedule	4/18/1995	facsimile
		Attached Story – The Fear of Transformation	n.d.	1
	Rochester (NY) Community Building Event – Mar 31 – April 2, 1995	Leader Report	n.d.	1
		Participants Address List	n.d.	1
1996	Darien (IL) Community Building Workshop – January 5 – 7, 1996	Related post card from Susan Hoprick to Ellen Stephen	2/1/1996	Original
		Carmelite Spiritual Center Pamphlet	n.d.	1
		Leader Report	n.d.	1
		Participants Address List	n.d.	1
		Expenses for CBW January 5 – 7, 1996 – Facsimile to FCE from Ellen Stephen	1/10/1994	1
		Related letter from Dan Spake to Ellen Stephen	1/9/1994	Original
		Announcement and registration form	n.d.	1
	Karachi (Pakistan) Community Building Event – Oct. 24 -26, 1996	Training 2000 – Omar Khan contact card	n.d.	1
		Leader Report	n.d.	1
		Schedule	n.d.	1
		Participants Address List	n.d.	1
		Event announcement	n.d.	1
		Conference Information	n.d.	1
		Registration Form	n.d.	1
	Othona Community House Community Building Event (Bridport - Britain) –Sept. 28 – 29, 1996	Event announcement and registration form	n.d.	1
		Othona Community House post card	n.d.	1
		The Othona Community – at Bradwell – on – sea, Essex pamphlet	n.d.	1
		Facilitator Report	Sept., 1996	1
		Event Information and schedule	n.d.	1
		Letter from the facilitators	Sept. 1996	1
		Insights and notes (handwritten)	n.d.	1
		Participants Address List	n.d.	1
		Event Planning Draft (handwritten notes)	n.d.	1
	Atlanta (GA) Community Building Workshop	Event announcement and registration form	n.d.	1

		Picture	n.d.	Original
		Leader Report	n.d.	1
		Participants Address List	n.d.	1
1996	Toronto (Canada) Community Continuity Conference – July 25 – 28, 1996	Insights and notes (handwritten)	n.d.	1
		Participants Address List	n.d.	1
		Spirituality and Emptiness	July, 1996	1
		Stephen, Ellen. Community Building and The Gospel. <i>The Newsletter of the Convent of Saint Helena</i> . V. 15. N. 2	July, 1994	1
	London (Britain) Community Building Event – Sept. 21 -22, 1996	Related post card to Ellen Stephen from Colin Harrison	n.d.	Original
		Related post card to Ellen Stephen from Renee Golin	10/6/1996	Original
		Event announcement and registration form	n.d.	1
		Related letter from Colin Harrison to Ellen Stephen	4/30/1996	Original
		Participants Address List	n.d.	1
	“The Road Less Traveled” Seminar – March 16, 1996	Announcement (pamphlet)	n.d.	1
	Community Building Circle – May 7	Announcement	n.d.	1
Community Building Guidelines		n.d.	1	
1997	Redwood City (CA) Community Building Workshop – Nov. 14 – 16, 1997	Leader Report	n.d.	1
		Participants Address List	n.d.	1
	Longmont (CO) Community Building Workshop – Jan 18 – 20, 1997	Picture	n.d.	Original
		Leader Report	01/22/1977	1
		Exit Survey Results	n.d.	1
		Participants Address List	n.d.	1
		Event announcement and registration form	11/19/1996	facsimile
		Letter to the participants	1/1/1997	1
		Directions and information on transportation	n.d.	1
1998	Lebh Shomea Retreat – Nov. 15 – 22, 1998	Marsha Hillman contact card and notes	n.d.	1
		Lebh Shomea House of Prayer – pamphlet and directions	n.d.	1
		Letter from Robert Hatcher to the participants	10/16/1998	1
		Related note from Robert Hatcher to the Ellen Stephen	5/8/1998	Original
		Related note from Robert Hatcher to the Ellen Stephen	15/8/1998	Original
		General Information and schedule	5/26/1998	1
		Suggested resources	5/26/1998	1
		Related letter from Sister Maria Meister to Ellen Stephen	11/3/1998	Original
		Books written by core members of Lebh Shomea	n.d.	1

		Participants Address List	n.d.	1	
	San Francisco Community Building Event – Sept. 26 -27, 1998	Leader Report	10/2/1998	1	
		Participants Address List	n.d.	1	
		Related e-mail to Ellen Stephen	9/30/1998	1	
		Alderbrook Resort Community Continuity Conference (Hood Canal, WA) – July 18, 1998	FCE Facilitator’s Expense Report	7/21/1998	1
			Facilitator Report on Seattle Community Building Event	n.d.	1
			Leadership in Community – document from the Community Continuity Conference	July 18, 1998	1
			Participants Address List	n.d.	1
			Related correspondence between Bill Thatcher and Ellen Stephen	7/28/1998	1
	Sandy (Utah) Community Building Workshop – June 27 – 28, 1998	Leader Report	6/30/1998	Facsimile	
		Participants Address List	n.d.	1	
	New York City (NY) Community Building Workshop – March 28 – 29, 1998	Leader Introduction Draft	n.d.	1	
		Participants Address List	n.d.	1	
		Map	n.d.	1	
		FCE Facilitator’s Expense Report	4/1/1998	1	
Facilitator Report		3/30/1998	Facsimile		
1999	Nashville (TN) Community Building Workshop – May 21 – 23, 1999	Workshop Feedback	4/1/1998	1	
		Scarritt-Bennett Center pamphlet	n.d.	1	
		Picture	5/24/1999	1	
		Steve Keller contact card	n.d.	1	
		Facilitator Report	n.d.	1	
		Participants Address List	n.d.	1	
		Related e-mail from Jennifer Cordsen to Ellen Stephen	6/4/1999	1	
Related letter from Lorie Russell to Ellen Stephen	7/29/1999	Original			
2000/2001	New York City Community Building Workshop – Aug. 17 – 19, 2001	Related e-mail from Kyle Lehning to Ellen Stephen	6/6/1999	1	
		Facilitator Report	n.d.	1	
	Participants List	n.d.	1		
Seattle (WA) Community Event – March 30 – 31,	Facilitator Report	n.d.	1		

Box 6, Series IV: General Correspondence

NAME	DATE	COPIES
Brembeck, Howard S. (Mr.)	Oct. 6, 1987 - Oct. 17, 1987	Original
Dillon, Davis S. (Mr.)	July 19, 1986 – Aug. 28, 1987	Original
Dimock, Marti	n.d.	Original
Edwards, Hal L.	Nov.18, 1987 – Dec. 14, 1987	Original
Edwards, Susan (Ms.)	Aug. 27, 1986 & Aug. 10, 1987	Original
Filipi, Charles J. (M.D.)	Feb 18, 1993 –; Feb. 17, 1993	Original

	Feb. 15, 1993 – Jan 29, 1993	
Fine, Sidney A. (Ph.D.)	Aug. 17, 1987; Oct. 1, 1996	Original
Groody, Ed (Enclosed: handwritten copy of the article The Agony and the Ecstasy of Putting a Bite on People by Scott Peck)	Feb. 26, 1990	Original
Hapgood, Gay (Ms.)	June 9, 1990	Original
Howse, Susan (Ms.)	July 29, 1996 – Sept. 9, 1996	Original
Huffines, LaUna (Ms.)	Aug. 26, 1986	Original
Küng, Hans (Prof. Dr.) (Enclosed: Declaration Toward Global Ethic and Universal Declaration of Human Responsibilities)	Oct. 21, 1997	Original letter + 1 copy of each enclosed document
Irons, Val (Mrs.)	Jan. 24, 1988 – Mach 11, 1988	Originals
Johnston, Marilyn (Ms.)	Feb. 12, 1993 – March 2, 1993	Originals
LaField, Olivia (Ms.) (Enclosed: Living the Lessons – Community-based Character Education by Olivia LaField)	Aug. 19, 1998 – Sept. 23, 1998	Original letter + 1 copy of enclosed document
L'Engle, Madeleine (Ms.) (Enclosed: copy of card from Sister Ellen Stephen to Madeleine L'Engle; message from Ms. L'Engle to Sister Ellen, letter from Ms. L'Engle and poem entitled Christmas 1991)	10/15/1991; 11/12/1991; 12/17/1991, Christmas 1991; and n.d.	Original letters + 1 copy of the card
Lowe, Douglas (Mr.)	June 1, 1994 – July 6, 1994	Originals
Mailman, Joshua (Mr.)	Aug. 26, 1986	Original
McCall, Judy, (Ms.)	Aug. 13, 1985	Original
Miller, Eric (Mr.) (Enclosed: The Tension Between Holding On and Letting Go)	5/8/1994 – 5/18/1994	Original
Mirvis, Phil (Dr.)	Nov. 22, 1995	Original
Moller, D	n.d.	Original
Peck, Lily H.	Feb. 16, 1997	Original
Peck, M. Scott	Feb. 7, 1995; Feb. 14, 1996; Feb. 16, 1997	Original
Potter, Dave (Mr.)	April 9, 1996 – April 18, 1996	Originals
Reusing, Robert (Mr.) (enclosures: Memo from Scott Peck to FCE and related answers from Robert Reusing and Marsha Gilliland)	Mar 7, 1995; Mar 6, 1995; Mar 14 and 15, 1995; Aug. 7, 1996 – Sept. 6, 1996	Originals
Rogers, John J. (M.D.)	April 12, 1996 – April 26, 1996	Originals
Rose, Edward (Mr. and Mrs.)	Dec. 29, 1992 – Feb. 2, 1993	Originals
Rose, Rusty (Mr. and Mrs.)	Jan. 27, 1988	Original
Rowan, Barry L. (Mr.)	Jan. 6, 1988 – Jan. 27, 1988	Originals
Rutigliano, Kymn H. (Ms.)	July 4, 1995 – July 5, 1995	Originals
Schmidt, Mary Ann (Ms.) (Enclosed: FCE Consulting Process Philosophy Definition, Memo from Mary An Schmidt to FCE Consulting Task Force, Memo from Mary Ann Schmidt to FCE Board of Directors)	Aug. 8, 1987 and n.d.; July 10, 1989 – May 14, 1990 – April 15, 1990 – May 19, 1990	Original letter + 1 copy of enclosed documents
Shaw, Steven (Mr.)	Jan. 23, 1985	Original
Simon, C (Ms.)	Feb. 22, 1988	Original
Smith, Leonie	Out. 21, 1995	Original
Stephen, Ellen (Sister)	6/5/1986; 5/27/1988;	Original

	12/30/1991 – 1/13/1992;	
Stokes, Anne (Ms.)	Aug. 23, 1986	Original
Talenfeld, Elliot (Mr.) (Enclosed: letter from Mr. Talenfeld to Mike Gallagher)	Dec. 9, 1990 – April 23, 1991; June 16, 1994 – June 27, 1994; July 14, 1994 – July 29, 1994; Dec. 12, 1995 – Jan. 10, 1996; June 20, 1996 – July 30 1996	Original letters + 1 copy of enclosed document
Taylor, Steve (Mr. and Mrs.)	Aug. 23, 1996	Original
Thatcher, Bill	Jul. 24, 1998	Original
White, Pat	11/4/1988	Original

Box 7, Series V: Publications

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
1	FCE Newsletter	V.1, N.1	December 1986	1
2	Community Building in Britain Newsletter	N. 49, 54-57, 59, 64 and 68	Sept./Oct. 1996; June 1997; July/Aug. 1997; Sept. 1997; Oct. 1997; Jan. 1998; Aug./Sept. 1998; March/April 1999	1 each
3	Communiqué – A Publication of Foundation for Community Encouragement		Summer 1997; Summer/Fall 1998; Winter 1998	1 each
SERIES VI: AWARDS AND MEMORABILIA				

FOLDER	ITEMS	DESCRIPTION	DATE	COPIES
4	The Polly Bond Award Certificate – 1p (enclosed letter communicating the achievement – 1p)	Documents related to “The Polly Bond” Episcopal Communicators Award conferred to FCE for the video “Searching for Community”	Jun. – Jul./1996	1 each
5	Lyric of the song “Try to Remember” + explanation letter from MSP		Sept. 1998	1 each